

Superintendent Pay Transparency Notice—Proposed Contract (~~Na~~ Mark Bejot

agenda for the board meeting to be held on May 12, 2025 at 7:00 pm at the Library

After the 2025/26 school year, how many years remain on the contract:

The estimated costs to the district for the 2025/26 year and future years are listed below:

	2024/25 Base Pay, Additional Compensation & Benefits
Base Pay for the Total FTE	\$ 141,605.00
Compensation for activities outside of the regular salary:	
• Extended contracts / Activities outside of regular	\$ 778.00
• Bonus/Incentive/Performance Pay	
• Stipends	
• All other costs not mentioned above	
Benefits and Payroll Costs Paid by district:	
• Insurances (Health, Dental, Life, Long Term Dis	\$ 10,234.00
• Cafeteria Plan Stipend	
• Cash in lieu of insurance	
• Employee compensation, FICA and Medicare compensation, FICA and Medicare <u>if paid by</u> <u>the district</u>	
Medicare	\$ 24,820.00
• IRS value of housing allowance	
• IRS value of vehicle allowance	
• Additional leave days	
• Annuities	
• Service credit purchase	
• Association / Membership dues	\$ 920.00
• Cell Phone/Internet reimbursement	
• Relocation reimbursement	
• Travel allowance/reimbursement	
• Mileage Allowance	
• Educational tuition assistance	
• All other benefit costs not mentioned above	
Totals:	\$ 178,357.00

y Room inMaywood, Nebraska.

0

Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
\$ 150,115.00	\$ 291,720.00
\$ 778.00	\$ 1,556.00
	\$ -
	\$ -
	\$ -
\$ 11,794.00	\$ 22,028.00
	\$ -
	\$ -
	\$ -
\$ 25,059.00	\$ 49,879.00
	\$ -
	\$ -
	\$ -
	\$ -
	\$ -
\$ 920.00	\$ 1,840.00
	\$ -
	\$ -
	\$ -
	\$ -
	\$ -
	\$ -
\$ 188,666.00	\$ 367,023.00